



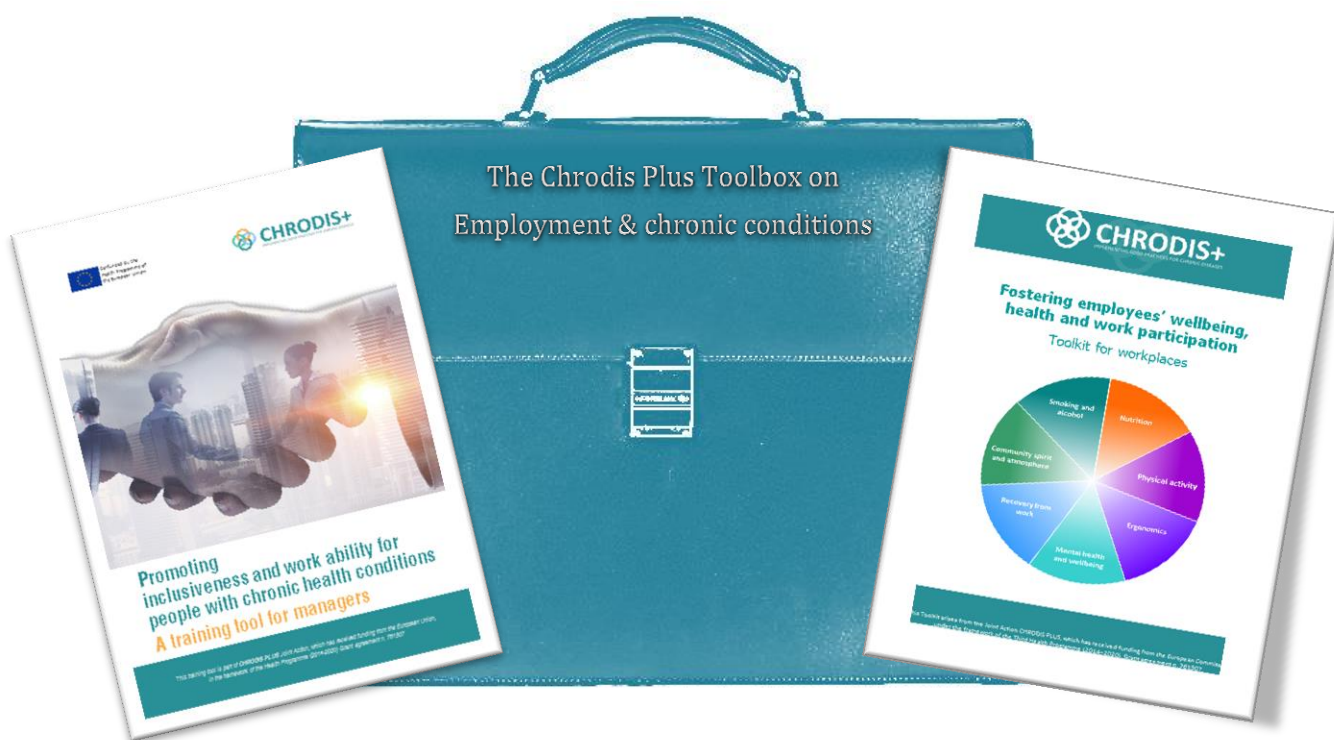
CHRODIS+

IMPLEMENTING GOOD PRACTICES FOR CHRONIC DISEASES

European Policy Dialogue on Employment & Chronic Conditions

Towards inclusion, integration and reintegration of people with chronic conditions in the workplace and improvement of workers' health and wellbeing: the Chrodis Plus TOOLBOX

**Tuesday 12th November 2019; 9.00-11.00;
European Parliament, ROOM JAN 6Q1, Brussels**



Organized by Chrodis Plus Joint Action

Matilde Leonardi, Fabiola Silvaggi, Michela Eigenmann
Fondazione IRCCS Istituto Neurologico Carlo Besta, Italy, WP8

Jaana Lindstrom, Eeva Rantala
National Institute for Health and Welfare, Finland, WP8

Iñaki Imaz Iglesia
Instituto de Salud Carlos III, Spain, WP4

Andrew Barnfield, Alison Maassen
EuroHealthNet, Belgium, WP4

Zoltan Aszalos
Semmelweis University Budapest, Hungary, WP2

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Policy Dialogue on Employment & Chronic Conditions

Rationale and Aims

Chronic Diseases: a rising issue that needs multisectoral responses. The Joint Action Chrodis Plus

The increasing prevalence of chronic conditions in Europe's working age population underlines the need for a European strategy towards inclusion, integration and reintegration of employees in the workplace as well as towards the development of actions to support workers' health and wellbeing.

The **JA Chrodis Plus Policy Dialogue on employment and chronic conditions** will aim to identify the practical steps for EU policy to support employment for people with chronic diseases and to address the impact of chronic diseases in the employment sector. Epidemiological transition and ageing across Europe is resulting in a rise of chronic diseases in the working population that will impact on the health and welfare sectors as well as an employment sector. This is a crucial issue for European and national policy makers, patients, NGOs, academics, and civil society which need legal, social, political and technical tools to face the challenge. Relevant stakeholders need to be encouraged to implement actions on the employment and chronic conditions at European and national level.

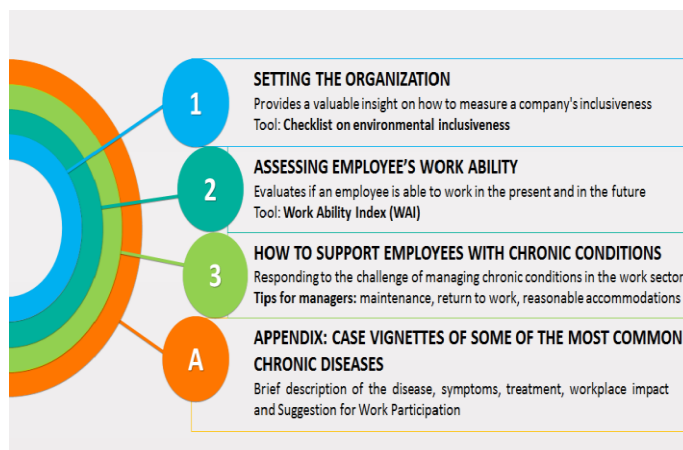
The European Union has a significant role to play in supporting and encouraging national labour reforms, sharing innovative ideas and helping to create successful policy frameworks. The EU supports Member States by providing a comprehensive approach for tackling chronic diseases and the **three-year Joint Action Chrodis Plus** is a high level response by 42 partners, representing 21 countries, to step up together and share best practices to alleviate the burden of chronic diseases. Chrodis Plus demonstrates that European Member States can draw attention to the effect that chronic conditions have in the work sector by adopting interventions and strategies that approach **health in all sectors**. It is in this perspective that the **Chrodis Plus Toolbox on employment and chronic conditions** was developed to bring benefits to employees and employers, as well as to society.

The Chrodis Plus TOOLBOX for the employment sector: a tool to support health promotion and disease prevention as well as maintenance of and return to work

The Chrodis Plus Work Package on Employment and Chronic Conditions involves 12 partners from 10 different European countries (<http://chrodis.eu/08-employment/>). It is led by Matilde Leonardi, Fondazione IRCCS Istituto Neurologico Carlo Besta, Italy, and by Jaana Lindstrom co-Leader, National Institute for Health and Welfare (THL), Finland. **The Chrodis Plus TOOLBOX** will support European countries to develop a genuine culture among employers and workers regarding chronic diseases and their prevention and management in the workplace. **The Chrodis Plus Toolbox will be presented at the Policy Dialogue and includes 2 tools and will be freely available in different languages on Chrodis website from April 2020:**

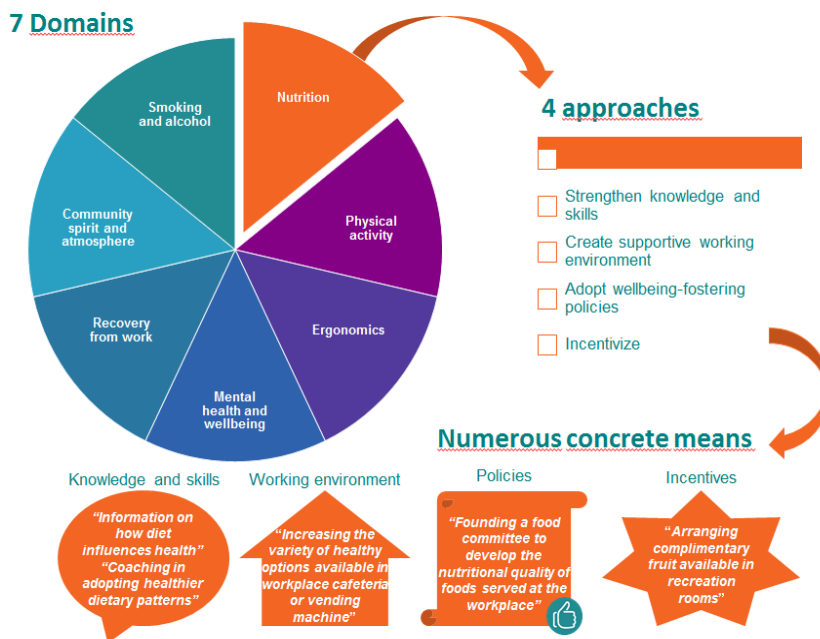
1) THE TRAINING TOOL FOR MANAGERS ON INCLUSIVENESS AND WORKABILITY FOR PEOPLE WITH CHRONIC CONDITIONS

The Chrodis Plus Training Tool on inclusiveness and workability is directed to managers of small, medium and large organizations. Managers will learn how to measure and increase inclusiveness and workability of people with chronic diseases in public and private enterprises. It is composed of 3 sections and one Appendix that includes information sheets on the most frequent chronic diseases. **The aim of the Training Tool is to help managers to understand the benefits of the inclusion for all workers and a good management of people with or at risk of chronic diseases in the workplace.**



The Training Tool is based on a biopsychosocial approach to health, thus it is not disease-specific but based on and targeting human functioning, personal capabilities and chronic diseases commonalities as well as ensuring that the work environment is a facilitator and not a barrier. The implementation of this training tool in private and public enterprises will have numerous benefits both for employees and the organizations as a whole, concerning **inclusion for all employees, maintenance of and return to work.**

2) THE TOOLKIT FOR WORKPLACES - FOSTERING EMPLOYEES' WELLBEING, HEALTH AND WORK PARTICIPATION



The Toolkit collects approaches and means through which **workplaces can support the wellbeing and health, and enhance the work participation, of all employees**, regardless of their current work ability and health status. In addition, the concrete means included in the Toolkit aid to prevent chronic health problems. The evidence-based and practically proven means and methods **can be used both as a checklist and to generate ideas**. After Toolkit users have identified and chosen the most important development domains for their contexts, the Toolkit facilitates taking concrete and feasible actions which could be implemented in the respective organization.

To get more information on CHRODIS Plus Joint Action and on Work Package 8 please watch the recording of the **EU Health Policy Platform Live Webinar on Employment and Chronic Conditions in Europe: facing the Challenge** that took place on 19th September 2019.

Link to the WEBINAR http://ec.europa.eu/health/sites/health/files/policies/videos/20190919_en.mp4

Questions for the Round Table discussion

What are the practical steps for EU policy to support employment for people with chronic diseases and to address the impact of chronic diseases in the employment sector? A discussion with all stakeholders for all citizens

1. *How can the EU support health promotion and disease prevention in the workplace for people with or at risk for chronic conditions?*
2. *Can policies and implementation of best practices tackle the employment sector as an area where care of people's health should be improved?*
3. *How can EU Policy support the implementation of the TOOLBOX: Training Tool and Toolkit?*
4. *How can the Chrodis Plus Training Tool and Toolkit promote or support existing European policies on inclusion and workability of people with chronic conditions?*

BIOGRAPHICAL SKETCHES - CHAIRS AND SPEAKERS

(in alphabetical order)

Sarah Cospey, EU-OSHA European Agency for Safety and Health at Work

Project manager for the European Agency for Safety and Health at Work (EU-OSHA) since 1998. Her work has mainly focused on the identification and promotion of good practices. Her areas of responsibility have included various diversity issues such as young workers, mainstreaming gender, disabled workers, good practices in the prevention of occupational risks in road transport and projects on worker participation in occupational safety and health OSH. Recently she was the coordinator for a major project on OSH and the ageing workforce which was carried out for the European Parliament and is currently part of a team developing a large-scale project on musculoskeletal disorders and the workplace.

Katie Gallagher, EPF European Patients' Forum

Policy Adviser at the European Patients' Forum (EPF). She is responsible for EPF's strategy on access to healthcare, developing and implementing activities within the 'Access' thematic area, including the coordination of the EPF internal Working Group on Access, and developing EPF's policy and advocacy work on non-discrimination in employment and in healthcare, social inclusion, medical devices and information to patients on nutrition.

Martin Jefflen, EUROCADRES Trade Union voice of professionals and managers

Since 2013 he has served as the President of Eurocadres, the trade union voice of six million European professionals and managers. As a founder of WhistleblowerProtection.eu, Eurocadres played an important part in achieving the new directive on this topic. He comes from The Swedish Confederation of Professional Employees and its' member union Unionen which organizes white collar workers, professionals and managers in the private sector.

Alberto Lapi, Accenture

As "Head of Employee Relations and HR Policies for Italy, Greece and Eastern Europe", he analyzes and implements Labour Law and National Labour Contracts impacts on the internal Policies and employment relationship "lifecycle", manages the "Inclusion and Diversity" agenda for Persons with Disabilities and the Health Monitor Plan (as defined by Law) for all the Employees, manages Union Relations for a part of the Company.

Matilde Leonardi, Chrodis Plus Work Package 8 Leader

Neurologist, paediatrician, neonatologist, child neurologist. Specialized in Bioethics. Director of Neurology, Public Health, Disability Unit & Coma Research Centre at National Neurological Institute Besta. She has developed and carried out research projects for the past 20 years related to neurology, chronic diseases and employment, disability, ageing, public health, ICF (WHO's International Classification of Functioning, Disability and Health) neurorehabilitation and burden of neurological disorders. WHO expert on disability and rehabilitation.

Jaana Lindstrom, Chrodis Plus Work Package 8 Co-leader

MSc, PhD, Adjunct Professor, she works as a Research Manager in the Finnish Institute for Health and Welfare. Her background is in nutrition sciences and her 25 years of research have been specifically targeted at the possibilities of identifying people at risk and preventing the development of type 2 diabetes and other chronic diseases with lifestyle interventions.

Anna Ludwinek, EUROFOUND European Foundation for the Improvement of Living and Working Conditions

Anna Ludwinek works for the European Foundation for the Improvement of Living and Working Conditions (Eurofound), where she is the Liaison Manager at the Brussels Liaison Office. Her work focuses on relationship with the European Parliament in supporting the EU legislative and policy priorities in the area of employment and social affairs.

Rokas Navickas, Chrodis Plus JA Scientific Coordinator

Scientific Coordinator of the Joint Action, Consultant Cardiologist and researcher at Vilnius University Hospital Santaros Klinikos. A highly accomplished Physician and Organisation Leader with international training and global experience that reflects achievements across healthcare, multimorbidity, the wellness sector, research and education of cardiology initiatives. Dr. Navickas is currently improving his knowledge at the London School of Economics and Political Science (LSE) earning an Executive Master of Science – EMSc, Health Economics, Outcomes and Management in Cardiovascular Diseases. Dr. Navickas coordinates and monitors the implementing work package leaders' and promotes the necessary cooperation among them, establishing a common overall CHRODIS-PLUS methodological approach towards the general aim of implementing new or innovative policies and practices.

Clive Needle, EuroHealthNet

Senior Policy Advisor and former Director of EuroHealthNet, the European Partnership for promoting health, equity, and wellbeing. Clive has also advised numerous international and national organisations, governments and public bodies and was a former Member of the European Parliament.

Eeva Rantala, Chrodis Plus Work Package 8 Co-leader

M.Sc. and authorized nutritionist, she works as a researcher in the Finnish Institute for Health and Welfare and in VTT Technical Research Centre of Finland, and conducts her doctoral studies at the University of Eastern Finland. Her background is in nutrition sciences, and in this field she is particularly intrigued by eating behaviour and food-related decision-making. Recently Eeva has worked in research and development projects aiming to promote healthy behaviours by altering choice environments.

Raymond Vanholder, President ECDA European Chronic Disease Alliance

Chairman of the European Kidney Health Alliance, and acting Chairman of the European Chronic Disease Alliance. He has been Chairman of the European Uremic Toxin Work Group (EUTox) and member of the Executive Board and treasurer of Kidney Disease Improving Global Outcomes (KDIGO) and chairman of the European Renal Best Practice (ERBP) and of the Renal Disaster Relief Task Force (RDRTF) of the International Society of Nephrology (ISN). Prof Vanholder was founding President of the Belgian Society of Nephrology (BVN-SBN), is past President of the European Society of Artificial Organs (ESAO) and of ERA-EDTA. He is now retired (Prof Em at Gent University).

HOSTING MEP

Massimiliano Salini

Born in Soresina (Italy), he graduated in Law at the University of Milan and has been manager in several national enterprises. In 2009 he became President of the province of Cremona and since 2014 he has been a Member of the European Parliament where he is now a member of the Commissions for International Trade (INTA) and for Industry, Research and Energy (ITRE).

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AGENDA

Welcome

9.00-9.10

Massimiliano Salini, MEP

David Sassoli, President of the European Parliament (TBC)

Chrodis Plus Joint Action

9.10-9.15

Rokas Navickas, VULSK Lithuania, Chrodis Plus Scientific Coordinator

Employment and Chronic Conditions: a European Challenge The Chrodis Plus Toolbox

9.15-9.40

Matilde Leonardi, FINCB Italy, Chrodis Plus WP8 Leader

Jaana Lindstrom, Eeva Rantala, THL Finland, Chrodis Plus WP8 Co-leader

Round table

9.40-11.00

Addressing the impact of chronic diseases in the employment sector.

What are the practical steps for EU policy to support employment for people with chronic disease?

Moderator: Clive Needle, EuroHealthNet, Brussels

Katie Gallagher, European Patients Forum, EPF

Raymond Vanholder, European Chronic Disease Alliance, ECDA

Alberto Lapi, Accenture, Representative of Enterprises

Sarah Cospey, European Agency for Safety and Health at Work, EU-OSHA

Anna Ludwinek, European Foundation for Improvement of Living & Working Conditions EUROFOUND

Martin Jefflen, Trade Union voice of professionals and managers, EUROCADRES

Closing and future steps

Participation is free but registration is compulsory by November 6th 2019

At: <http://chrodis.eu/event/eu-policy-dialogue-on-employment-and-chronic-conditions/>

