



## WP8: Employment and Chronic Diseases

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# WP 8 leaders

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Matilde Leonardi

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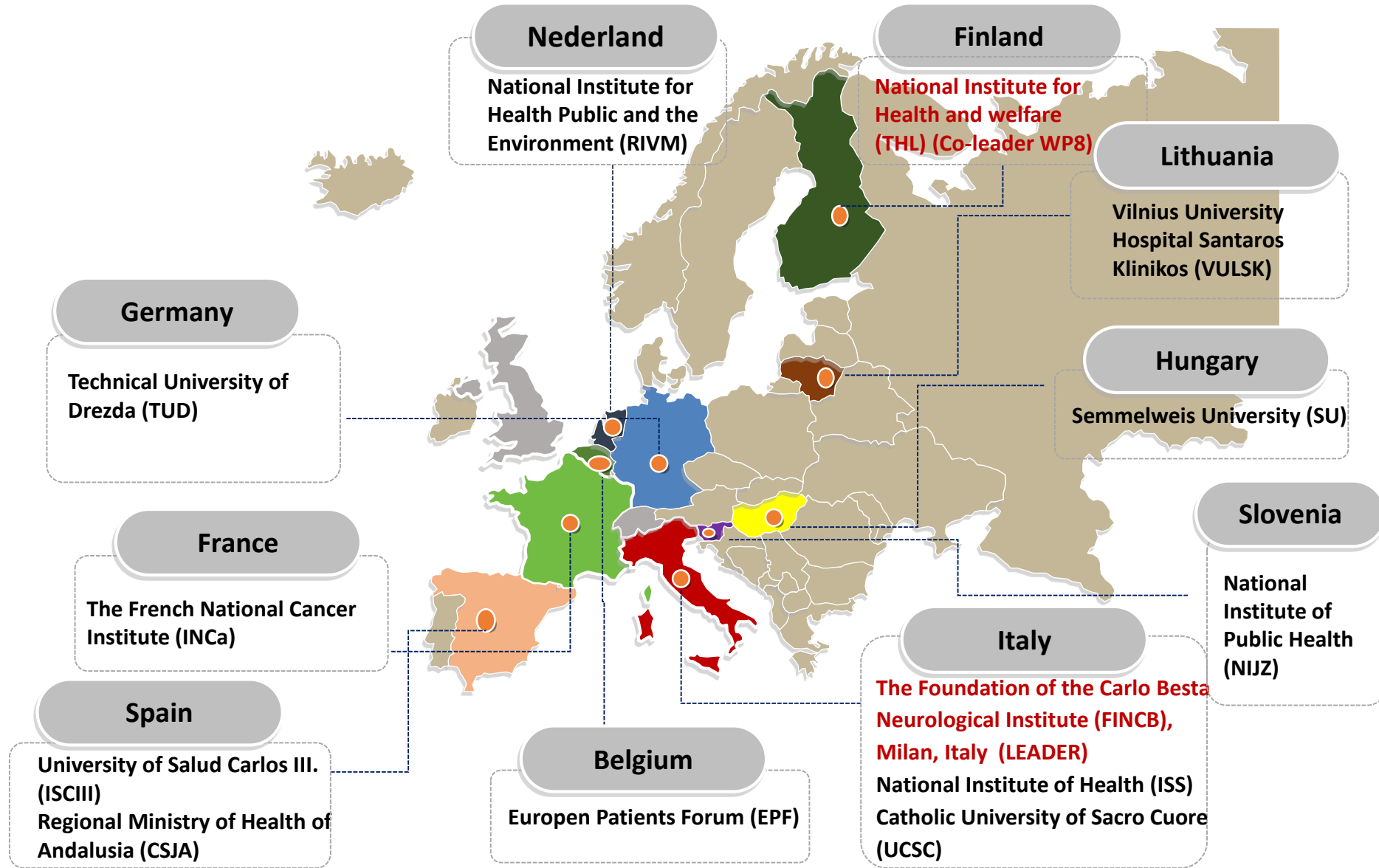


Jaana Lindstrom

WP Co-Leader

TERVEYDEN JA HYVINVOINNIN LAITOS (THL),  
Finland

# PARTNERS WP8



# COLLABORATING PARTNERS WP8

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- EBC European Brain Council
- EFNA European Federation of Neurological Association
- ECDA European Association of Chronic Diseases patients
- EASPD European Association of Service Providers for Persons with Disabilities
- FIOH Finnish Institute of Occupational Health
- VTT Technical Research Institute Finland
- The Danish Committee for Health Education



# Objectives of this WP

**Objective 1:** Implementation of practices in the employment sector for people with CD: development of CHRODIS-PLUS training tool for employers and the employment sector

**Objective 2:** To develop a CHRODIS-PLUS Toolkit for adaptation of the workplace for access, prevention and maintenance of CD at the workplace

**Objective 3:** To develop policy recommendations for health promotion and disease prevention (HPDP) in the workplace for people with CD including access to, reintegration, maintenance and stay at work tackling the employment sector as an area where care of people with CD should be improved, by policies and implementation of best practices.



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## WP8 Detailed tasks breakdown & timing

## Task 8.1: Training tool for employers and the employment sector: CD and employment



- Task leader **FINCB**. Italy
- Participants in this task: INCa, France- TUD, Germany –CSJA Spain, SU Hungary- EPF Luxembourg
- M1-M28

Activities of this task will be built on available evidence derived from several national and international projects (such as EU Pathways, EU PH Workforce) and actions (from national & international organizations, such as EU, ILO, EASPD) to identify good practices, as well as support strategies to understand the living conditions of chronic patients who stay and /or return to work and to develop human capital.



## **Deliverable 8.1:** Training tool for employers and the employment sector: CD and employment



Based on available data and evidence, with collaboration of unions, representatives of employment sectors, and patients' associations (such as EPF), **a CHRODIS-PLUS training tool will be developed**, to better understand the benefits of employing and keeping persons with CD at work.

An **expert meeting will be organized (M7)** to define the structure and the objectives of the training. The training tool will be prepared for employers, trade unions, patients' representatives and governments in selected countries.

The tool will be **open access** and fully available on line on CHRODIS PLUS website initially in English, and then translated by partners involved in this task into their respective languages (Italian, French, Slovenian, German, and Hungarian).





## Deliverable 8.1: Training tool for employers and the employment sector: CD and employment



The tool will be based on a **biopsychosocial approach to health**, thus will **not be disease specific but based on and targeting human functioning, person's capabilities and CD commonalities**.

The clear and positive message that the training will provide to users will be that **work is a positive part of the lives of people with CD** and all actions should be focusing on promoting the maintenance of work for those affected by CD.

This tool will be shared with CHRODIS-PLUS Governing Board for evaluation and possible distribution through interested ministries. Collaboration with CD organizations will be explored for dissemination of the training tool.



## Deliverable 8.1: Training tool for employers and the employment sector: CD and employment



The training will be a tool for **developing human capital** in order for employers to understand the operational benefits of employing and keeping persons with CD and will give **emphasis on advantages for businesses** such as the availability of a larger pool of talents, a greater work-satisfaction among the workforce, etc.

Training will promote **inter-sectoral actions** by strengthening cooperation between the labour and the healthcare systems as employers need to be informed about specific health-related needs of workers in terms of work adjustments and overall inclusion and participation in the labour force.



## Deliverable 8.1: Training tool for employers and the employment sector: CD and employment



### Sub Task 8.1.1

In collaboration with **UCSC** and **VULSK**, respectively leader and co-leader of **WP6** (Pilot Implementation of Integrated Care Model for multi-morbidity), an **expert meeting** (M18) will be organized to address the problems of **patients with multi-morbidity**, to define how the employment might impact on the care process of these patients and to make aware the employment sector of their situation.



## **Task 8. 2:** Toolkit for adaptation of the workplace for prevention and maintenance of chronic diseases at the workplace



- Task leader **THL**.
- Partners in this task: RIVM, CSJA, FINCB, TUD, EPF
- M6-M30

In close collaboration with selected Occupational Health Care (OHC) service provider(s), employer(s) and employees from Finland but also from the other countries participating to this WP (RIVM, CSJA, FINCB, TUD, EPF), it will be explored (by focus group interviews) what the **perceived needs, supporters, facilitators and barriers are**



## Objectives of Task 8.2



### To develop a CHRODIS PLUS CD Prevention Toolkit for employers and OHC services

- To support the understanding the benefits of prevention of as well as of workplace adaptation for CD patients and to implement prevention activities **acting on environments within identified high-risk populations**
- To prevent the development of chronic diseases
- To promote healthy lifestyle habits among workforce
- To increase the work participation of workers with chronic disease

### To test the strategy with pilot project(s)



The strategy will be tested with **pilot projects**, conducted in **4 countries**: Finland (involving beyond THL also the Finnish Institute of Occupational Health, University of Eastern Finland, Technical Research Centre of Finland (VTT) and selected OHC service providers and work places), Italy, Netherlands and Spain, respectively by THL, FINCB, RIVM and CSJA. The whole process will be described so that it is **replicable in other areas and countries**.

### Task 8.3.

Policy recommendations for health promotion and disease prevention in the workplace for people with CD including access to, reintegration and stay at work



- Task leader **ISCIII**. M26-M36
- Partners in this task: FINCB, ISS, UCSC, VULSK, NIJZ, CSJA, EPF

CHRODIS PLUS Recommendations will be based on the **identified best practices** of HPDP in the workplace for people with CD, including access, maintenance, reintegration and stay at work, done in projects such as PATHWAYS, PH Work as well as CHRODIS-PLUS, and also based on good practices available in the CHRODIS platform, with particular emphasis on the issues of multi-morbidity and employment.



### Deliverable 8.3.

Policy recommendations for health promotion and disease prevention in the workplace for people with CD including access to, reintegration and stay at work



Success of HPDP goes beyond the health sector system, even beyond public and community health, and should be measured considering the **employment sector and its impact on all people with CD**.

PATHWAYS highlighted, aligned in support to CHRODIS-PLUS aims, that CD can only be tackled effectively if Member States adopt a **holistic inter-sectoral approach** within the idea of “Health in All Sectors”.

Taking this into account, recommendations will be developed, in strict collaboration with all the partners involved in this task (FINCB, ISS, UCSC, VULSK, NIJZ, CSJA, EPF), with the aim to **provide support strategies to develop human capital** to relevant stakeholders in the employment sector.

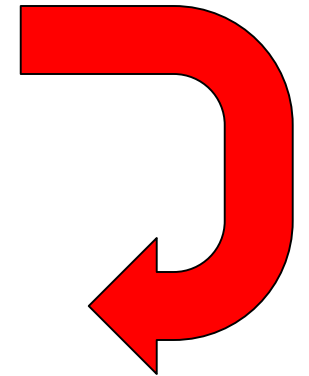




# WP8 TIMELINE



From EU Pathways Project results' recommendation  
to JA Chrodis Plus implementation actions



## 20 MARCH 2018 - Place: EBC - Bruxelles

14.30 -15.00 Welcome and registration

15.00-15.10 Presentation WP and scope Chrodis and Chrodis Diseases (Dr. Matilde Leonardi)

15.10-15.35 Presentation Task 8.1 “Training tool for employers and the employment sector: CD and employment” (Dr. Fabiola Silvaggi)

15.35-16.00 Presentation Task 8.2 “Toolkit for adaptation of the workplace for prevention and maintenance of chronic diseases at the workplace ” (Dr. Jaana Lindstrom)

16.00 – 17.15 Presentation WP8 Partners and Collaborating partners “Training tool experience ”

17.15 -18.00 Discussion

19.00 Dinner at Fondation universitaire

**21 MARCH 2018 - Place: EBC - Bruxelles**

9.00 -11.00 Development training tool (Dr. Matilde Leonardi)

10.50-11.10 Coffee break

11.10-13.00 Development Toolkit for adaptation of the workplace (Dr. Jaana Lindstrom)

13.00-13.15 Conclusion WP8 coordinators and next steps

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## The Joint Action on Implementing good practices for chronic diseases (CHRODIS PLUS)

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This presentation arises from the Joint Action CHRODIS PLUS. This Joint Action is addressing chronic diseases through cross-national initiatives identified in JA-CHRODIS to reduce the burden of chronic diseases while assuring health system sustainability and responsiveness, under the framework of the Third Health Programme (2014-2020). Sole responsibility lies with the author and the Consumers, Health, Agriculture and Food Executive Agency is not responsible for any use that may be made of in the information contained therein.



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